

# Trade Pathways Innovation Fund

## Grant Round 2023-2024

### Guidelines

Application opening date:	Tuesday 21 February 2023
Application closing date:	Tuesday 04 April 2023 at 5:00pm AEST
Funder:	NSW Department of Education (the Department)
Application method:	Electronic lodgement of applications at <a href="https://trainingservicesnsw.smartygrants.com.au">trainingservicesnsw.smartygrants.com.au</a>
Administering entity:	Training Services NSW (TSNSW)
Enquiries:	Please direct all enquiries to: Manager, Trade Pathways Program <a href="mailto:TradePathways@det.nsw.edu.au">TradePathways@det.nsw.edu.au</a> by Tuesday 28 March 2023
Type of grant opportunity:	Open Competitive

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## Principles

NSW Government agencies provide grants to a range of organisations for the purpose of providing a service to benefit the community.

Government and departmental policy objectives are achieved through collaborative delivery of projects and services funded by the grant.

The following broad principles articulate the basis for a strong funding and working relationship between the Government and all organisations that receive grant funding. These principles are applicable to all agencies and programs funded with public monies.

### Principles for the funding relationship

Value for money	Fairness, Integrity and Transparency
Cooperation	Diversity
Consistency	Coordination
Probity	

### Principles for the working relationship

Evidence-based approach	Outcomes
Accountability	Respect
Communication	Independence
Inclusiveness	

## Purpose

These Guidelines set out the requirements that the recipients must meet as beneficiaries of the Trade Pathways Innovation Fund (the Fund). The Guidelines support the Funding Agreement.

The Department will advise proponents of any changes to the Guidelines prior to the execution of their Funding Agreement and, if changes occur during the term of their Funding Agreement, prior to the implementation of such changes.

## Background

In response to the NSW Productivity Commission's 2020 Green Paper and the 2021 White Paper *Rebooting the Economy*, the NSW Government announced on 11 November 2020 the State's first trade recognition and pathways initiative, the Trade Skills Pathways Centre – now known as the Trade Pathways Program. This program is focussed on initiatives to support a robust trade workforce and sustainable skills development to drive job growth and economic prosperity.

The implementation of the Trade Pathways Program (TPP) is managed by Training Services NSW (TSNSW), a branch of the NSW Department of Education (The Department). TSNSW is responsible for government-funded vocational education and training (VET) in NSW (See Appendix A).

The Trade Pathways Program has four current areas of focus being:

- 1. Trade Pathways for Experienced Workers initiative** - The advancement of experienced but unqualified workers through a recognition of prior learning (RPL) and gap training skills assessment process.
- 2. Women in Trades Strategy and Connecting Women to Trades initiative** - New and innovative approaches to increase the representation of women in trades.

3. **Trade Pathways Innovation Fund** – Industry or occupation-specific approaches to deliver new or enhanced pathways to trade, with the exception of pathways involving an apprenticeship or traineeship training contract.

4. **Trade Skills Recognition** – Assessing and issuing Certificates of Proficiency to experienced trade workers who have the required skills and knowledge to pursue to vocation.

## Strategic Direction

The goal of the Trade Pathways Innovation Fund is aligned with and contributes to the following strategic directions:

- NSW Productivity Commission White Paper 2021 – Rebooting the economy
- Women in Trades Strategy 2021-24

### NSW Productivity Commission 2021 White Paper – *Rebooting the Economy*

Recommendation 3.2 (Section 3.3) of the 2021 White Paper is to *introduce new and more flexible pathways to trades qualifications*.

An increase in the number of qualified tradespeople is required to address skills shortages. Shortages of qualified labour is applying pressure on the economy through higher costs and lower levels of productivity. Additional pathways to trade qualifications are required to supplement the trades-related outputs of the apprenticeship and traineeship system.

Further information is available at <https://www.productivity.nsw.gov.au/white-paper>

### Women in Trades Strategy 2021-2024

The Women in Trades Strategy 2021-2024 includes three 'pillars of action' to increase the representation of women in male-dominated trades:

1. Increase the appeal of trades to raise women's level of participation.
2. Facilitate change to remove cultural and societal barriers.
3. Support women's learning to maximise vocational outcomes.

The Trade Pathways Program has commissioned a research project to determine the barriers and enablers that exist for women entering trade training and employment. The research will inform the design of behavioural interventions to increase the representation of women in non-traditional trades. Women in Trades Promising Practice Review is the first publication from the research project and is available at <https://www.nsw.gov.au/education-and-training/resources/women-trades-promising-practice-review>.

## Aim of the Trade Pathways Innovation Fund

The Trade Pathways Innovation Fund will respond to the unique skills needs of different trade sectors. It provides the opportunity to trial and test new approaches to obtaining trade qualifications which may be occupation or student specific.

The Trade Pathways Innovation Fund will enable industry-led projects to establish new pathways to trade qualification or enhance existing non-traditional pathways to trade qualification (i.e. those outside of an

apprenticeship or traineeship training contract). Establishing and enhancing these pathways will lead to an increase in qualified workers in trade occupations facing skills shortages.

Grants of up to \$500,000 (GST exclusive) will fund innovative projects that enhance existing non-traditional pathways or build new pathways to trade and trade-like qualifications. See Appendix B for a list of eligible Certificate III qualifications.

The Fund will improve the accessibility of trade training, particularly for students such as women, mature workers and school leavers. Occupation-specific pathways developed by industry will result in an uplift in students engaging with and achieving trade qualification.

## Scope of the Fund

Projects should:

- be designed in accordance with one of the following categories:
  - Establish new pathways to trade or trade-like qualifications
  - Enhance existing non-traditional pathways to trade or trade-like qualifications, making them more accessible for students and/or responsive to industry or occupation requirements
- be delivered in one or more of the Training Services NSW regions (see <https://www.nsw.gov.au/education-and-training/resources/smart-and-skilled-regions>).
- nominate trade or trade-like occupation/s and qualification/s with which the applicant has an active role, function and specialisation.
- Focus on establishing or enhancing pathways outside of traditional apprenticeship and traineeship pathways.
- nominate qualifications from the list of approved trade and trade-like qualifications (see Appendix B).
- have a delivery period of 12 months and conclude no later than May 2024.

## Objectives of the Fund

Trade Pathways Innovation Fund projects are to implement outputs related to one of the following objectives;

### **Category A Objective – Establish new pathways to trade or trade-like qualifications**

### **Category B Objective – Enhance existing non-traditional pathways to trade or trade-like qualifications, making them more accessible for students and/or responsive to industry or occupation requirements.**

Non-traditional pathways to trade or trade-like qualifications are pathways other than those involving an apprenticeship or traineeship contract.

## Eligibility Criteria

To be eligible to apply for a Grant, an organisation must be:

- A legal entity with the capacity to contract
- Currently operating in NSW
- Registered for GST and have an Australian Business Number (ABN)
- Covered by public liability insurance
- Financially viable

- One of the following entities:
  - Industry representative bodies
  - Industry Training Advisory Bodies
  - Group Training Organisations including the GTO peak body
  - Local Government partnerships or Local Government peak bodies
  - Trade Unions
  - Skills Service Organisations

Other organisations may be approved to submit an application at the discretion of the Department.

**Note:** Learners participating in a project must meet the following Smart and Skilled eligibility criteria to enrol in accredited training components:

- 15 years or older at the time of enrolment
- No longer enrolled at school
- Living or working in NSW
- Australian citizens, permanent residents, humanitarian visa holders or NZ citizens.

## Grant period

The Trade Pathways Innovation Fund projects will commence in May 2023 and conclude in May 2024. Projects are to be delivered within the funding term and not be reliant on further TSNSW funding. Projects continuing beyond the funding term are to confirm the planned funding arrangements. At the discretion of the Department, the funding amount or term for projects may be altered based on the outputs delivered, progress made towards achieving outcomes and/or funding availability.

## Grant amounts

The 2023-2024 budget for the Trade Pathways Innovation Fund is \$5,000,000 (GST exclusive). Eligible organisations can apply for up to \$500,000 (GST exclusive) to deliver a project. Organisations are to submit a maximum of one application but can nominate as a delivery partner across multiple applications.

Projects are to be delivered over a 12-month term (May 2023 to May 2024) with grants paid in three stages:

- 50% at project commencement (triggered by the execution of the Funding Agreement)
- 30% mid-point (triggered by the achievement of agreed mid-point milestones and lodgement of interim report)
- 20% at project completion (triggered by the achievement of agreed milestones and lodgement of the final project report).

**Note:** The following items are not to be funded by the grant:

- Capital equipment, capital works or capital expenses
- Operating expenses not directly related to the project
- Projects delivered outside NSW
- Retrospective funding e.g., projects that have already commenced prior to grant award
- Fundraising events
- Costs associated with accredited training that is approved for funding under Smart and Skilled
- Participants engaged in a project must not pay any fees

- Payment of wages to project participants (E.g. learners).

## Assessment criteria

Applicants must address the assessment criteria below and provide all required information in the application. Incomplete applications may be excluded from the application process at the Department's discretion. The applicant must address the following mandatory assessment criterion in the application:

### 1. A project plan including:

- Project objective (Category A or B)
- Focus ANZSCO occupation/s
- Focus qualification/s
- Aims of the project
- Project activities, outputs, milestones and timeline - projects to be comprehensive and well-defined (S.M.A.R.T) with a distinct start and finish date
- Outcome measures (i.e. KPI's, success measures)

**NOTE:** ANZSCO occupations and qualifications are listed at Appendix B. Projects incorporating training delivery must provide detail related to any units of competency proposed and whether the training is accredited or non-accredited.

**NOTE:** Applicants are to consider how the project will impact and align with other initiatives underway in the nominated trade occupation/s and qualification/s.

### 2. A stakeholder and partner engagement plan including:

- Stakeholder/s and partner/s engagement (project partners are subject to TSNSW approval)
- Stakeholder and partner communication strategy
- Marketing approach (i.e. communication platform/s and digital promotional collateral)

**NOTE:** Any partner RTO's delivering accredited training are to be Smart and Skilled training providers. Visit <https://education.nsw.gov.au/skills-nsw> to search for Smart and Skilled training providers. Another useful website is [www.training.gov.au](http://www.training.gov.au).

Costs associated with the accredited training are to be covered by the nominated RTO under Smart and Skilled funding. A Training Needs Identification (TNI) will need to be prepared by the RTO for the delivery of accredited training. If the TNI is approved via the issue of a Provider Activity Schedule (PAS), training costs will be paid directly to the RTO.

Where accredited training is an output of the project, at least three units of competency are to be undertaken. Please advise the Department if a Smart and Skilled provider with capacity to deliver the accredited training cannot be located.

### 3. Capability and capacity of the organisation to deliver the project including:

- Applicant's role, function and specialisation in relation to the nominated occupation/s and qualification/s
- Applicant's capacity and capability to successfully deliver the project (including relevant experience in delivering similar projects)
- Relevant experience and qualifications of key staff involved in project delivery

- Key challenges and risks relating to the implementation of the project and how these will be managed, treated and mitigated.

#### 4. Value for money

- How the project represents value for money (consider social, economic and environmental benefits)
- Grant amount requested
- Project budget.

Criteria	Weighting
Criteria 1 - Project plan	40%
Criteria 2 – Stakeholder and partner engagement plan	20%
Criteria 3 - Capability and capacity to deliver	20%
Criteria 4 - Value for Money	20%
TOTAL	100%

## Assessment Dates

Activity	Timeframe
Grant applications open	Tuesday 21 February 2023
Grant applications close	Tuesday 04 April 2023
Successful applicants notified	by May 2023
Notification of outcome to all applicants	by May 2023
Public announcement of grant recipients	June 2023

## How to apply

Visit [trainingservicesnsw.smartygrants.com.au](https://trainingservicesnsw.smartygrants.com.au) and select the Trade Pathways Innovation Fund application when open.

Log in or register if the organisation does not already have a current SmartyGrants account.

Complete the application and provide required supporting documentation.

Submit the application by 5.00pm AEST, Tuesday 04 April 2023.

Please allow sufficient time to complete the application and upload all necessary documents. The Department will not accept hard copy, incomplete or late applications. The application must include sufficient information and associated supporting documentation to enable the assessment panel to adequately assess the application. All applications must be submitted online via [trainingservicesnsw.smartygrants.com.au](https://trainingservicesnsw.smartygrants.com.au).

Enquiries regarding the application process can be sent to [tradepathways@det.nsw.edu.au](mailto:tradepathways@det.nsw.edu.au)



## **Application assessment and notification**

Applications will be assessed by an assessment panel against the criteria listed above. The panel consists of Departmental staff and may include representatives from other Government agencies.

The assessment panel may seek additional information from the applicant or any source regarding the applicant and application to assist in the assessment process. Applications that do not comply with the grant guidelines may be rejected or accepted at the discretion of the Department.

As part of the contract negotiation stage, the Department may seek to adjust the project funding amount and project scope.

The assessment panel will submit recommendations for endorsement by an authorised delegate. The Department will advise proponents as soon as practicable if the grant round application process is discontinued for any reason.

Decisions related to successful or unsuccessful applications remain at the Department's discretion.

The Department will advise all applicants of the outcome of their applications in writing by June 2023.

## **Successful grant applications**

Shortlisted applicants will be notified by May 2023 and are to participate in a negotiation process with the Department. Pending the outcome of negotiations, a Funding Agreement is to be executed by authorised representatives of the applicant and the Department.

## **Unsuccessful grant applications**

Unsuccessful applicants may seek feedback relating to their application. The Department will provide feedback to applicants within a reasonable timeframe.

## **Appendix A**

### **Definitions**

#### **Group Training Organisations (GTOs)**

GTOs hire apprentices and trainees and place them with host employers. The Apprenticeship Employment Network is the peak industry body representing a network of training organisations in NSW and ACT.

#### **Industry Representative Body**

An organisation that is recognised by a particular sector to be a representative body. An industry representative body could represent the interests of employees, employers or both.

#### **Industry Training Advisory Body (ITAB)**

ITABs are autonomous bodies that represent their industries on training to support vocational education and training in NSW. They advise on the training and skill needs of NSW industry sectors. Each ITAB provides streamlined, unique and timely advice to the Department of Education relating to specific industry groups.

#### **Non-traditional Pathways**

Non-traditional pathways to trade or trade-like qualifications are pathways other than those involving an apprenticeship or traineeship contract.

#### **Skills Service Organisations (SSO)**

SSOs are independent, professional service organisations that support Industry Reference Committees in their work developing and reviewing training packages.

#### **Training Services NSW (TSNSW)**

TSNSW leads strategic policy, planning, funding, regulation and advice on vocational education and training (VET) to support economic, regional and community development. TSNSW is committed to enhancing the lives of people in NSW by enabling a skilled and employable workforce that meets the evolving needs of individuals and the economy.

#### **Trade-like Qualification or Occupation**

Trade-like qualifications have similar characteristics to trades but are not required for the completion of an apprenticeship. A trade occupation requires the completion of an apprenticeship. Trade-like qualifications included in the Fund are listed at Appendix B.

## Training Services NSW Regional Areas

For the purpose of this grant, applicants may apply for a grant for any of the following TSNSW Regional Areas:

1. Sydney
2. Central Coast
3. Newcastle and Lake Macquarie
4. Illawarra
5. Richmond – Tweed
6. Southern Highlands and Shoalhaven
7. Hunter Valley (excluding Newcastle)
8. Mid North Coast
9. Coffs Harbour – Grafton
10. Capital Region
11. Central West
12. Riverina
13. New England and North West
14. Murray
15. Far and West Orana

Further information about TSNSW regions is available at  
[https://www.training.nsw.gov.au/smartandskilled/regions\\_postcodes.html](https://www.training.nsw.gov.au/smartandskilled/regions_postcodes.html)

## Appendix B

### List of trade and trade-like certificate III qualifications

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>AHC30116</b>	Agriculture Certificate III	Forestry Worker	T
<b>AHC30216</b>	Agriculture (Dairy Production) Certificate III	Dairy Cattle Farm Worker	T
<b>AHC30221</b>	Agriculture (Dairy Production) Certificate III	Dairy Cattle Farm Worker	T
<b>AHC30416</b>	Pork Production Certificate III	Livestock Husbandry Worker	T
<b>AHC30620</b>	Production Horticulture Certificate III - Horticulture - Floriculture	Gardener (General)	T
<b>AHC30916</b>	Landscape Construction Certificate III	Landscape Gardener	A
<b>AHC30921</b>	Landscape Construction Certificate III	Landscape Gardener	A
<b>AHC31016</b>	Parks and Gardens Certificate III	Landscape Gardener	A
<b>AHC31021</b>	Parks and Gardens Certificate III	Landscape Gardener	A
<b>AHC31120</b>	Nursery Operations Certificate III	Nurseryperson	A
<b>AHC31319</b>	Sports Turf Management Certificate III	Sports Turf Manager	A
<b>AHC31818</b>	Beekeeping Certificate III	Apiarist	T
<b>AHC32916</b>	Shearing Certificate III	Shearer	T
<b>AHC33116</b>	Advanced Wool Handling Certificate III	Wool Classer	T
<b>AMP30815</b>	Meat Processing (Retail Butcher) Certificate III	Butcher or Smallgoods Maker	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>AUM30218</b>	Automotive Manufacturing Technical Operations - Bus, Truck and Trailer Certificate III	Vehicle Body Builder	A
<b>AUR30220</b>	Bicycle Workshop Operations Certificate III	Bicycle Mechanic	T
<b>AUR30320</b>	Automotive Electrical Technology Certificate III	Automotive Electrician	A
<b>AUR30420</b>	Agricultural Mechanical Technology Certificate III	Motor Mechanic (General)	A
<b>AUR30520</b>	Marine Mechanical Technology Certificate III	Motor Mechanic (General)	A
<b>AUR30620</b>	Light Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A
<b>AUR30620</b>	Light Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A
<b>AUR30720</b>	Outdoor Power Equipment Technology Certificate III	Small Engine Mechanic	T
<b>AUR30820</b>	Motorcycle Mechanical Technology Certificate III	Motorcycle Mechanic	A
<b>AUR31020</b>	Automotive Sales Certificate III	Motor Vehicle or Caravan Salesperson	A
<b>AUR31120</b>	Heavy Commercial Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A
<b>AUR31220</b>	Mobile Plant Technology Certificate III	Motor Mechanic (General)	A
<b>AUR31316</b>	Automotive Engine Reconditioning Certificate III	Motor Mechanic (General)	A
<b>AUR31420</b>	Automotive Diesel Fuel Technology Certificate III	Diesel Motor Mechanic	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>AUR31520</b>	Automotive Diesel Engine Technology Certificate III	Diesel Motor Mechanic	A
<b>AUR31820</b>	Heavy Commercial Trailer Technology Certificate III	Diesel Motor Mechanic	A
<b>AUR32120</b>	Automotive Body Repair Technology Certificate III	Vehicle Body Builder	A
<b>AUR32120</b>	Automotive Body Repair Technology Certificate III	Vehicle Body Builder	A
<b>AUR32220</b>	Automotive Glazing Technology Certificate III	Auto Glazier	A
<b>AUR32320</b>	Automotive and Marine Trimming Technology Certificate III	Vehicle Trimmer	A
<b>AUR32420</b>	Automotive Refinishing Technology Certificate III	Vehicle Painter	A
<b>AUR32518</b>	Automotive Underbody Technology Certificate III	Motor Mechanic (General)	A
<b>AVI30319</b>	Aviation Ground Operations and Service Certificate III	Aircraft Baggage Handler and Airline Ground Crew	T
<b>CPC30120</b>	Shopfitting Certificate III	Carpenter and Joiner	A
<b>CPC30216</b>	Signs and Graphics Certificate III	Signwriter	A
<b>CPC30220</b>	Carpentry Certificate III	Carpenter	A
<b>CPC30320</b>	Construction - Concreting Certificate III	Concreter	A T
<b>CPC30420</b>	Demolition Certificate III	Earthmoving Labourer	T
<b>CPC30620</b>	Painting and Decorating Certificate III	Painting Trades Worker	A
<b>CPC30720</b>	Rigging Certificate III	Construction Rigger	T

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>CPC30820</b>	Roof Tiling Certificate III	Roof Tiler	A
<b>CPC30820</b>	Roof Tiling Certificate III	Roof Tiler	A
<b>CPC30920</b>	Construction - Scaffolding Certificate III	Scaffolder	T
<b>CPC31020</b>	Solid Plastering Certificate III	Solid Plasterer	A
<b>CPC31220</b>	Wall and Ceiling Lining Certificate III	Fibrous Plasterer	A
<b>CPC31320</b>	Wall and Floor Tiling Certificate III	Wall and Floor Tiler	A
<b>CPC31420</b>	Construction - Waterproofing Certificate III	Construction Trades Workers	T
<b>CPC31920</b>	Joinery Certificate III	Joiner	A
<b>CPC32320</b>	Stonemasonry Certificate III	Stonemason	A
<b>CPC32420</b>	Plumbing Certificate III	Plumber (General)	A
<b>CPC32620</b>	Roof Plumbing Certificate III	Roof Plumber	A
<b>CPC32720</b>	Gas Fitting Certificate III	Gasfitter	EFQ
<b>CPC32820</b>	Fire Protection Certificate III	Plumber (General)	A
<b>CPC33020</b>	Bricklaying and Block laying Certificate III	Bricklayer	A
<b>CPP30221</b>	Surveying and Spatial Information Services Certificate III	Surveying or Spatial Science Technician	T
<b>FBP30321</b>	Cake and Pastry Certificate III (**)	Pastrycook	A
<b>FBP30417</b>	Bread Baking Certificate III (**)	Baker	A
<b>FBP30421</b>	Bread Baking Certificate III (**)	Baker	A
<b>FBP30521</b>	Baking Certificate III (**)	Baker	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>FBP31121</b>	High Volume Baking Certificate III (**)	Baking Factory Worker	A
<b>FWP31019</b>	Saw Technology Certificate III	Saw Doctor	A
<b>FWP31021</b>	Saw Technology Certificate III	Saw Doctor	A
<b>FWP31022</b>	Saw Technology Certificate III	Saw Doctor	A
<b>FWP31119</b>	Wood Machining Certificate III	Wood Machinist	A
<b>FWP31121</b>	Wood Machining Certificate III	Wood Machinist	A
<b>ICP31220</b>	Printing Certificate III	Printing Machinist	A
<b>ICP31320</b>	Print Binding, Finishing and Packaging Certificate III	Print Finisher	A
<b>ICP31420</b>	Prepress Graphic Design Production Certificate III	Graphic Pre-press Trades Worker	A
<b>ICT30419</b>	Telecommunications Network Build and Operation Certificate III	Telecommunications Lines Worker	A
<b>ICT30519</b>	Telecommunications Technology Certificate III	Telecommunications Technician	A
<b>MEA30118</b>	Aircraft Surface Finishing Certificate III	Aircraft Maintenance Engineer (Structures)	A
<b>MEM30205</b>	Engineering - Mechanical Trade Certificate III	Mechanical Engineering Trades Workers	A
<b>MEM30219</b>	Engineering – Mechanical Trade Certificate III (*)	Mechanical Engineering Trades Workers	A
<b>MEM30319</b>	Engineering – Fabrication Trade Certificate III (*)	Sheetmetal Trades Worker	A
<b>MEM30405</b>	Engineering - Electrical/Electronic Trade Certificate III	Electrotechnology and Telecommunications Trades Workers	A



Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
MEM30619	Jewellery Manufacture Certificate III (*)	Jeweller	A
MEM30719	Marine Craft Construction Certificate III (*)	Shipwright	A
MEM30819	Locksmithing Certificate III (*)	Locksmith	A
MEM31019	Watch and Clock Service and Repair Certificate III (*)	Watch and Clock Maker and Repairer	A
MEM31119	Engineering - Composites Trade Certificate III (*)	Technicians And Trades Workers	A
MEM31319	Refrigeration and Air Conditioning Certificate III (*)	Airconditioning and Refrigeration Mechanic	A
MEM31419	Engineering - Fixed and Mobile Plant Mechanic Certificate III (*)	Fitter (General)	A
MEM31519	Engineering - Toolmaking Trade Certificate III (*)	Toolmaker	A
MEM31719	Engineering - Casting and Moulding Trade Certificate III (*)	Metal Casting Trades Worker	A
MSF30113	Furniture Finishing Certificate III	Furniture Finisher	A
MSF30313	Timber and Composites Machining Certificate III	Wood Machinist	A
MSF30418	Glass and Glazing Certificate III	Glazier	A
MSF30422	Glass and Glazing Certificate III	Glazier	A
MSF30518	Picture Framing Certificate III	Picture Framer	A
MSF30713	Upholstery Certificate III	Upholsterer	A
MSF30818	Flooring Technology Certificate III	Floor Finisher	A
MSF31113	Cabinet Making Certificate III	Cabinetmaker	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>MST30220</b>	Manufactured Textile Products Certificate III	Textile, Clothing and Footwear Trades Workers	A
<b>NWP30219</b> <b>NWP30222</b>	Water Industry Operations Certificate III	Waste Water or Water Plant Operator	T
<b>RII30420</b>	Mining - Resource Processing Certificate III	Engineering Production Worker	T
<b>RII30820</b>	Civil Construction Plant Operations Certificate III	Earthmoving Plant Operator (General)	A
<b>RII30920</b>	Civil Construction Certificate III - Bituminous Surfacing - Bridge Construction and Maintenance - Pipe Laying - Road Construction and Maintenance - Road Marking - Tunnel Construction - Timber Bridge Construction and Maintenance - Traffic Management - Civil Construction General	Earthmoving Plant Operator (General)	A T
<b>RII30920</b>	Civil Construction Certificate III	Earthmoving Plant Operator (General)	A T
<b>SHB30416</b>	Hairdressing Certificate III	Hairdresser	A
<b>SHB30516</b>	Barbering Certificate III	Hairdresser	A
<b>SIT30722</b>	Hospitality (Restaurant Front of House) Certificate III	Waiter	A
<b>SIT30816</b>	Commercial Cookery Certificate III	Cook	A
<b>SIT30821</b>	Commercial Cookery Certificate III	Cook	A
<b>SIT31021</b>	Patisserie Certificate III	Pastrycook	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
<b>SIT31121</b>	Asian Cookery Certificate III	Cook	A
<b>TLI37121</b>	Rail Infrastructure Certificate III	Railway Track Worker	T
<b>TLI37122</b>	Rail Infrastructure Certificate III	Railway Track Worker	T
<b>UEE30220</b>	Computer Systems Equipment Certificate III	Electronic Instrument Trades Worker (General)	A
<b>UEE30420</b>	Data and Voice Communications Certificate III	Cabler (Data and Telecommunications)	A
<b>UEE30620</b>	Electrical Machine Repair Certificate III	Electrician (General)	A
<b>UEE30720</b>	Switchgear and Control Gear Certificate III	Electrician (General)	A
<b>UEE30820</b>	Electrotechnology Electrician Certificate III	Electrician (General)	A
<b>UEE30920</b>	Electronics and Communications Certificate III	Electronic Equipment Trades Worker	A
<b>UEE31020</b>	Fire Protection Control Certificate III	Electrician (General)	A
<b>UEE31220</b>	Instrumentation and Control Certificate III	Electronic Instrument Trades Worker (Special Class)	A
<b>UEE31420</b>	Security Equipment Certificate III	Electronic Equipment Trades Worker	A
<b>UEE32120</b>	Appliance Service Certificate III	Electrician (General)	A
<b>UEE32220</b>	Air Conditioning and Refrigeration Certificate III	Airconditioning and Refrigeration Mechanic	A
<b>UEE33020</b>	Electrical Fitting Certificate III	Electrician (General)	A
<b>UEG30120</b>	Gas Supply Industry Operations Certificate III	Gasfitter	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
UEG30121	Gas Supply Industry Operations Certificate III	Gasfitter	A
UEP30122	ESI Generation - Operations Certificate III	Power Generation Plant Operator	T
UEP30218	ESI Generation - Operations Certificate III	Power Generation Plant Operator	T
UET30521	ESI - Transmission Overhead Certificate III	Electrical Lines Worker	A
UET30621	ESI - Distribution Overhead Certificate III	Electrical Distribution Trades Workers	A
UET30721	ESI - Rail Traction Certificate III	Electrical Lines Worker	A
UET30821	ESI - Distribution Underground Certificate III	Electrical Distribution Trades Workers	A

\* Under the [Exemptions to the Standards for Training Packages](#), all MEM Training Packages require students to be working in the qualification being undertaken.

\*\* Participants undertaking a Baking (FBP) qualification must be currently employed in the baking industry

**NOTE:** Other trade or trade-like qualifications (minimum Certificate III accreditation) from the [NSW Skills List](#) can be selected.