

Aim: Support staff in their mental health recovery by increasing their self-esteem and promoting positive interactions with other council staff and the public

Example evaluation questions

Does the project improve interaction between staff with disabilities and mental health issues and other council staff?

Has the project resulted in Parks and Gardens employees being more confident to interact with members of the public?

To what extent did the project improve the mental health and wellbeing of employees with disabilities and mental health issues?

Did the project change the council work environment related to inclusiveness for all staff?

Example outcomes

Interaction between staff with disabilities and mental health issues and other council staff is positive

Parks and Gardens employees with disabilities and mental health issues feel more confident to interact with members of the public

The mental health and wellbeing of employees with disabilities and mental health issues improves

The council work environment is inclusive for all staff

Example Measures

Council staff express positive experience of interaction with other staff

Parks and Gardens employees express confidence in their ability to interact with members of the public

Reduction in sick leave taken

Council inclusive work policies in place
Council staff perceptions of inclusivity at work

Potential data sources

Surveys/Interviews with Parks and Gardens employees

Surveys/Interviews with Council staff and the general public

Council workforce recordkeeping

Council recordkeeping
Surveys/Interviews

