








Support for the Construction Industry

Small to Medium businesses








 Support available	 What is it?	 Who can apply?	 What period of the lockdown does it cover?	 How can I apply?
<p>JobSaver</p>	<p>Payments of 40% of pre-COVID NSW weekly payroll, from \$1,500 to \$100,000 per week (paid fortnightly).</p> <p>Non-employing business receive \$1,000 weekly.</p> <p>All payments made fortnightly in arrears.</p> <p>Business remain eligible for JobSaver provided employee headcount (as at 13 July) is maintained. Employees are considered 'maintained' if stood down, consistent with the <i>Fair Work Act 2009 (Cth)</i>.</p>	<p>Businesses with a turnover \$75,000-\$250m and have experienced a decline in turnover of 30 per cent or more over a minimum two-week period within the Greater Sydney lockdown (commenced 26 June) compared to the same period in 2019.</p>	<p>Payments apply for the period starting 18 July 2021.</p> <p>Payments will be received within 5-10 business days from when applications are approved.</p>	<p>Service NSW</p>
<p>Long Service Leave</p>	<p>The <i>Long Service Leave Act 1955</i> (NSW) has been temporarily amended until 31 March 2022 to allow:</p> <ul style="list-style-type: none"> • an employer to give less than one month's notice to a worker to take their long service leave entitlement, if the worker agrees. • employer and a worker to agree to taking leave in advance in smaller blocks, such as one or two days a week. 	<p>Any employing business</p>	<p>Amendments to the <i>Long Service Leave Act 1955</i> will remain until 31 March 2022.</p>	<p>NSW Industrial Relations</p>



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<p>Payroll Tax Deferrals</p>	<p>Businesses can choose to defer the 2020-21 annual reconciliation return and payroll tax on wages paid in July and August 2021.</p> <p>Interest free repayment plans for up to 12 months will be available.</p>	<p>Any business paying payroll tax</p>	<p>Lodgement and payment of the 2021 annual reconciliation have been deferred to 7 October 2021. Customers can also defer returns for wages paid in July and August 2021 return periods until 7 October 2021 and enter into a Support Payment Arrangement</p>	<p>Revenue NSW</p>
<p>Payroll Tax Concessions</p>	<p>Eligible businesses will have their 2021-22 payroll tax liability reduced by 25 per cent.</p>	<p>Payroll tax customers whose total grouped Australian wages for 2021-22 are \$10m or less and who have had a turnover decline of 30 per cent or more due to COVID-19 restrictions.</p>	<p>The concession will apply for payroll tax liabilities for the 2021-22 financial year.</p>	<p>Revenue NSW</p>



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Individual Support



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<p>COVID-19 Disaster Payment</p>	<p>A payment for workers who have been unable to earn income due to the COVID-19 lockdown. For workers not already receiving income-support, there are two tiers of payments depending on number of work hours lost (according to the dates and locations outlined in the 'Period' column):</p> <ul style="list-style-type: none"> • \$325/\$375/\$450 if you lost 8 –20 hours of work per week or a full day of your usual work hours • \$500/\$600/\$750 if you lost more than 20 hours per week <p>People already receiving income-support who have lost more than eight hours of work a week will get a special disaster supplement of \$200 a week.</p>	<p>Individual workers whose hours and income have been significantly reduced by the lockdown.</p>	<p>Amounts refer to payments to workers who lost 8-20hrs of work / more than 20hrs of work, respectively.</p> <p>For inner-Sydney residents*:</p> <p>1 July-14 July 2021: \$325/\$500pw 15 July-4 August 2021: \$375/\$600pw</p> <p>From 5 August 2021: \$450/\$750pw</p> <p>For the rest of Greater Sydney**:</p> <p>4 July-17 July 2021: \$325/\$500pw 18 July-7 August 2021: \$375/\$600pw</p> <p>From 8 August 2021: \$450/\$750pw</p> <p>For the rest of NSW:</p> <p>18 July-7 August 2021: \$375/\$600pw</p> <p>From 8 August 2021: \$450/\$750pw</p>	<p><u>Services Australia</u></p>
<p>Mental Health</p>	<p>An increase in counselling services for those experiencing hardship during lockdown. Services include:</p> <ul style="list-style-type: none"> • Increased Lifeline counselling services • Free 24-hour support for people in isolation • Counselling for parents suffering from perinatal depression and anxiety 	<p>Anyone</p>	<p>Extra services will be available through the lockdown period and beyond, ensuring ongoing support through these challenging times.</p>	<p>Contact one of the following:</p> <ul style="list-style-type: none"> • <u>Lifeline</u> 13 11 14 • <u>Beyond Blue</u> 1300 224 636 • <u>Gidget Foundation</u> • <u>Sonder</u> • <u>Kidshelpline</u> 1800 55 1800

*Residents or workers in the City of Sydney, Waverley, Randwick, Canada Bay, Inner West, Bayside or Woollahra local government areas.






**Also includes the Blue Mountains, Central Coast, Wollongong and Shellharbour.



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Additional leave support	If individuals are unable to work, either because of public health orders, or individual directions to self-isolate, or if workplaces are closed due to public health orders, then employers and employees have a range of options within their employment relationship. These include annual leave, long-service leave, unpaid pandemic leave, rostered days off, stand downs or a combination of these.	Anyone		Fair Work Ombudsman Construction industry Modern Award (includes pandemic leave) NSW Industrial Relations (COVID-19 Long Service Leave Act amendment) Fair Work Commission (standing down of employees)
Pandemic Leave Disaster Payment	A taxable lump sum payment of \$1,500 for each 14 consecutive day period of required self-isolation or that you are required to care for a person with COVID-19 or who must isolate.	Anyone who must self-isolate or care for someone who must isolate due to COVID-19 and who didn't earn any income from paid work and doesn't receive income support.	Any 14 consecutive day period you are impacted in this way by COVID-19	Call Services Australia on 180 22 66