



NSW Government Investment in Women and Girls: Highlights for 2019/2020

The NSW Government is committed to advancing gender equity for the 4.1 million women and girls living in NSW.¹ We deliver initiatives to improve women's economic opportunity, health and safety, and participation in the community. These highlights are a snapshot of the NSW Government's external investment for women in NSW.

Investment Highlights

1. Economic opportunity and advancement

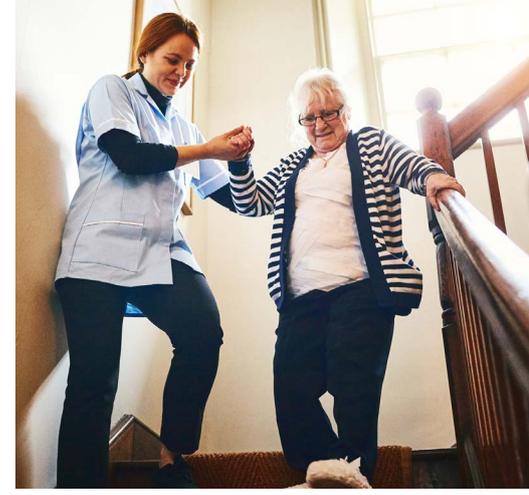
The NSW Government is committed to developing women's economic opportunities, financial wellbeing and presenting clear pathways to occupations and industries where women remain under-represented.



\$7.8 million over four years to help up to 5,000 women start their own business through **TAFE NSW online courses in entrepreneurial skills.**

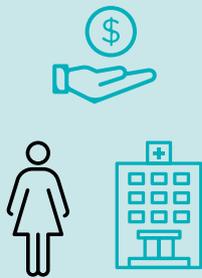


Continuing engagement with key community stakeholders and advisory forums such as the **NSW Council for Women's Economic Opportunity**, which provides invaluable advice to the NSW Government on policies and programs that aim to improve economic and social opportunities for women and girls.



2. Health and wellbeing

We are supporting a holistic approach to the health of women and girls, addressing their physical, social and psychological wellbeing.



\$11,750,250 for 20 Women's Health Centres across NSW, and Women's Health NSW. The Women's Health Centres provide a unique, holistic, woman-centred approach to primary health care through medical and clinical services and a range of counselling, health promotion, education, self-help and consumer advocacy services. Women's Health NSW supports the Women's Health Centres to increase their capacity to respond effectively to women's health and wellbeing.

\$7,708,490 to increase state-wide coordination and specialist clinical mental health leadership for people with eating disorders, their families and carers and to improve access to both mental health and physical health services for people with eating disorders in NSW. The program is non-gender specific but more women present with an eating disorder.



\$3,248,000 for the Mums and Kids Matter program which delivers services for mothers with moderate to severe mental health problems and their children (0-5 yrs). The program aims to improve maternal mental health and wellbeing, promote parenting skills and help resolve psychosocial stressors.

\$1,100,000 for the Get Healthy in Pregnancy Information and Telephone Coaching Service. The program aims to mitigate obesity, chronic and acute health risks caused by unhealthy maternal weight gain and alcohol use in pregnancy by providing expert advice and health coaching free to all women to promote healthy behaviour change.



\$42 million for improved access to IVF services over four years to improve affordability and access across NSW, including:



a rebate of up to \$500 through Service NSW for out-of-pocket medical expenses related to pre-IVF fertility testing.



expanding the availability of NSW Government supported IVF clinics to provide lower cost IVF treatments for around 6,000 women.



establishment of the first state-wide fertility preservation service for cancer patients at The Royal Hospital for Women, in partnership with the University of NSW.



3. Participation and empowerment

The NSW Government recognises the strengths and opportunities that diversity brings and is delivering tailored initiatives to increase women's and girls' social, sporting and digital engagement.



\$400,000 for the Investing in Women funding program, which promotes gender equality in the workplace, financial security for women, a holistic approach to women's health and supports women's engagement with social networks and access to information.



Delivery of a series of **events and activities for NSW Women's Week 2020** across NSW, including the high profile NSW Women of the Year Awards.



\$2.4 million over four years for the Daughters and Dads Active and Empowered program. This is an evidence-based, award-winning program developed by the University of Newcastle, targeting fathers as the agents of change to improve their daughter's physical activity levels, sport skills and social-emotional wellbeing.



Funding of \$2.6 million over four years for the Her Sport Her Way Grants program. Grants will be available through the NSW Office of Sport to State Sporting Organisations for projects across NSW and will support participation growth for girls and women both on and off the field. Projects may include innovative participation opportunities, strategic planning, capability development as well as leadership, mentoring, scholarship and coaching initiatives.

The NSW Government continues to invest in multi-year, comprehensive, whole-of-government strategies to prevent and address issues which disproportionately impact on women, including domestic and family violence, sexual assault and the increasing rates of homelessness for older women.

How are women tracking against key indicators?

More women than ever are reaching their full potential and leading healthy and fulfilling lives. By ensuring that women and girls have equal opportunities to participate and achieve, we will make NSW a better place to live for everyone.

Economic opportunity and advancement



Women's participation in the paid workforce increased by an annual average increase of **2.2%** over the 10 years to 2018.²



The **mining industry** has seen an **average annual increase** of women's participation in the industry of **3.4%** per year over the 30 years from 1989.³



In 2018, **38.7%** of all senior leaders in the **NSW Government sector** were **female**, compared to 33.4% in 2014.⁴

Health and wellbeing



In the two-year period 2016–2017, **more than half (53.1%)** of women aged between 50 and 74 in NSW participated in **breast-cancer screening**.⁵



The percentage of **women from culturally and linguistically diverse backgrounds** who participated in **breast-screening services** in NSW **increased** from 40.5% in 2012–13 to 46.6% in 2016–17.⁶



The proportion of **women** in NSW who were current **smokers** has **decreased significantly** between 2002 (20.2%) and 2018 (11.4%).⁷



Fewer teenagers gave birth in NSW, falling from 3,099 in 2011 to 1,867 in 2017.⁸



Between 2008 and 2017, the rate of **coronary heart disease deaths** in **females** **decreased** by 45.1%.⁹



In NSW, **54.8%** of females met **sufficient physical activity guidelines** in 2017 as compared to 49.9% of females in 2008.¹⁰

Participation and empowerment



The number of **women completing an apprenticeship or traineeship** **increased** by an **annual average of 6.4%** between 1995 to 2018.¹¹



In 2018, **Aboriginal women** accounted for **7.1%** of all **women's apprenticeship and traineeship completions**.¹²



The proportion of **men accessing flexible working arrangements to care for children** has **increased** since 2002 by an annual average of 4.4%.¹³



In NSW, **females completed nearly half (49.7%)** of **all STEM courses** at undergraduate level in 2017.¹⁴



References

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3. ABS (2019) *Labour Force, Australia, Detailed, Quarterly, May 2019*, Cat. No. 6291.0.55.003, <https://www.abs.gov.au/ausstats/abs@.nsf/mf/6291.0.55.003>, EQ06. Statistic calculated using data averaged for 1989 and 2018.
4. NSW Public Service Commission (2018), *Workforce Profile 2018*, <https://www.psc.nsw.gov.au/reports---data/workforce-profile/workforce-profile-reports/workforce-profile-report-2018>, chapter 3, accessed 03/07/2019.
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9. ABS (2018) *Causes of Death, Australia, 2017* & ABS (2010) *Causes of Death, Australia, 2008*, Cat. No. 3303.0, <https://www.abs.gov.au/ausstats/abs@.nsf/mf/3303.0>, table 2.1, Ischaemic heart diseases by rate.
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11. National Centre for Vocational Education Research (NCVER) (2019), *Apprentices and Trainees Collection*, December 2018, accessed via VOCSTATS on 03 July 2019.
12. National Centre for Vocational Education Research (NCVER) (2019), *Apprentices and Trainees Collection*, December 2018, accessed via VOCSTATS on 03 July 2019.
13. Women NSW (2018), *Women in NSW 2018*, available at <https://www.women.nsw.gov.au/strategies-and-resources/reports-and-data/women-in-nsw-report>, p. 100.
14. Australian Government Department of Education and Training (2019) *Higher Education Statistics*, <http://highereducationstatistics.education.gov.au/>, accessed via uCube on 03 July 2019. Analysis includes both domestic and overseas completions in NSW. For this analysis, Natural and Physical Sciences, Information Technology, Engineering and Related Technologies, Architecture and Building, Agriculture, Environmental and Related Studies and Health were considered STEM courses. Education, Management and Commerce, Society and Culture and Creative Arts were considered non-STEM.

For further information as to the NSW government commitments to women and girls please see

www.women.nsw.gov.au