



Premier’s Priorities - Data Information Sheet

World class public service

Implement best practice productivity and digital capability in the NSW public sector and drive public sector diversity

Table 1: Target Definition

Measure	Baseline Value	Baseline Date	Target Value	Target Date	Final Report Availability	Source
Proportion of government sector senior leaders who are women	33.4%	2014	50%	2025	Oct 2025	NSW Public Service Commission
Number of Aboriginal senior leaders in the government sector	57	2014	114	2025	Oct 2025	NSW Public Service Commission
Proportion of government sector employees with disability	2.5%	2018	5.6%	2025	Oct 2025	NSW Public Service Commission

Glossary

- **Government sector**
 - Includes Public Service, NSW Health Service, NSW Police Force, Teaching Service, Transport Service, and other Crown services.
- **Senior leadership roles**
 - Includes employees with annual full-time remuneration from \$161,707 (in 2018/19, adjusted annually with wage policy)
 - Excludes Health employees in roles of a specialist or technical nature with no leadership or managerial responsibilities; Judges, Magistrates, and Barristers (ANSZSCO codes 271211, 271212, and 271111)
- **People with a disability**
 - Includes employees who identify as having disability as collected by departments and agencies and submitted in Item 2b of the Workforce Profile collection.
 - If the response rate of employees is over 65%, the proportion of respondents identifying as having disability is estimated as the rate for all employees, otherwise the actual rate is used.

Further Information

For further information, refer to:

- [Premier’s Priorities website](#)
- [Workforce Profile Data Specifications](#)
- [Workforce Profile Reports](#)

Version History

Version 0.1, 28/10/2020, Initial version

Version 1.0, 3/03/2022, Document edited for accessibility