

# Connecting Women to Trades - Qualifications and Trade Occupations

The Connecting Women to Trades grant program (round two) is focused on supporting women to enter trade occupations experiencing skills and labour shortages where women are also underrepresented.

The tables below provide the priority status of the occupation, the qualification code and title, and ANZCO Occupation.

All qualifications listed are noted on the NSW Skills List as ‘apprenticeship’ qualifications, which means that they are required for the completion of an apprenticeship.

The full list of apprenticeship qualifications is on the [NSW Skills List](#). Here is the National Skills Commission [2022 Skills Priority List](#).

Only accredited training – either part or full qualifications from this list should be delivered as part of the grant projects as these are the recognised trade qualifications in NSW.

## Priority 1 - Occupations where women are underrepresented and in skills shortage.

**Table 1 Skills shortage - women are underrepresented**

Code	Title	ANZCO Occupation
<b>ACM40818</b>	Certificate IV in Farriery	Farrier
<b>AHC31319</b>	Certificate III in Sports Turf Management	Sports Turf Manager
<b>AMP30815</b>	Certificate III in Meat Processing (Retail Butcher)	Butcher or Smallgoods Maker
<b>AUM30218</b>	Certificate III in Automotive Manufacturing Technical Operations - Bus, Truck and Trailer	Vehicle Body Builder
<b>AUR30320</b>	Certificate III in Automotive Electrical Technology	Automotive Electrician
<b>AUR30420</b>	Certificate III in Agricultural	Motor Mechanic (General)

Code	Title	ANZCO Occupation
	Mechanical Technology	
<b>AUR30520</b>	Certificate III in Marine Mechanical Technology	Motor Mechanic (General)
<b>AUR30620</b>	Certificate III in Light Vehicle Mechanical Technology	Motor Mechanic (General)
<b>AUR30820</b>	Certificate III in Motorcycle Mechanical Technology	Motorcycle Mechanic
<b>AUR31120</b>	Certificate III in Heavy Commercial Vehicle Mechanical Technology	Motor Mechanic (General)
<b>AUR31220</b>	Certificate III in Mobile Plant Technology	Motor Mechanic (General)
<b>AUR31316</b>	Certificate III in Automotive Engine Reconditioning	Motor Mechanic (General)
<b>AUR31420</b>	Certificate III in Automotive Diesel Fuel Technology	Diesel Motor Mechanic
<b>AUR31520</b>	Certificate III in Automotive Diesel Engine Technology	Diesel Motor Mechanic
<b>AUR31820</b>	Certificate III in Heavy Commercial Trailer Technology	Diesel Motor Mechanic
<b>AUR32120</b>	Certificate III in Automotive Body Repair Technology	Vehicle Body Builder
<b>AUR32320</b>	Certificate III in Automotive and Marine Trimming Technology	Vehicle Trimmer
<b>AUR32420</b>	Certificate III in Automotive Refinishing Technology	Vehicle Painter
<b>AUR32518</b>	Certificate III in Automotive Underbody Technology	Motor Mechanic (General)
<b>CPC30120</b>	Certificate III in Shopfitting	Carpenter and Joiner
<b>CPC30220</b>	Certificate III in Carpentry	Carpenter
<b>CPC30620</b>	Certificate III in Painting and Decorating	Painting Trades Worker
<b>CPC30820</b>	Certificate III in Roof Tiling	Roof Tiler
<b>CPC31020</b>	Certificate III in Solid Plastering	Solid Plasterer
<b>CPC31220</b>	Certificate III in Wall and Ceiling Lining	Fibrous Plasterer
<b>CPC31320</b>	Certificate III in Wall and Floor Tiling	Wall and Floor Tiler
<b>CPC31920</b>	Certificate III in Joinery	Joiner

<b>Code</b>	<b>Title</b>	<b>ANZCO Occupation</b>
<b>CPC32320</b>	Certificate III in Stonemasonry	Stonemason
<b>CPC32420</b>	Certificate III in Plumbing	Plumber (General)
<b>CPC32620</b>	Certificate III in Roof Plumbing	Roof Plumber
<b>CPC32820</b>	Certificate III in Fire Protection	Plumber (General)
<b>CPC33020</b>	Certificate III in Bricklaying and Blocklaying	Bricklayer
<b>ICT30419</b>	Certificate III in Telecommunications Network Build and Operation	Telecommunications Technician
<b>ICT30519</b>	Certificate III in Telecommunications Technology	Telecommunications Technician
<b>MEA30118</b>	Certificate III in Aircraft Surface Finishing	Aircraft Maintenance Engineer (Structures)
<b>MEA40618</b>	Certificate IV in Aeroskills (Avionics)	Aircraft Maintenance Engineer (Avionics)
<b>MEA40718</b>	Certificate IV in Aeroskills (Mechanical)	Aircraft Maintenance Engineer (Mechanical)
<b>MEA40918</b>	Certificate IV in Aircraft Surface Finishing	Aircraft Maintenance Engineer (Structures)
<b>MEA41318</b>	Certificate IV in Aeroskills (Structures)	Aircraft Maintenance Engineer (Structures)
<b>MEA50118</b>	Diploma of Aeroskills (Avionics)	Aircraft Maintenance Engineer (Avionics)
<b>MEA50219</b>	Diploma of Aeroskills (Mechanical)	Aircraft Maintenance Engineer (Mechanical)
<b>MEM30219</b>	Certificate III in Engineering - Mechanical Trade	Mechanical Engineer
<b>MEM30319</b>	Certificate III in Engineering - Fabrication Trade	Sheetmetal Trades Worker
<b>MEM30405</b>	Certificate III in Engineering - Electrical/Electronic Trade	Electrician (General)
<b>MEM30819</b>	Certificate III in Locksmithing	Locksmith
<b>MEM31119</b>	Certificate III in Engineering - Composites Trade	Technicians And Trades Workers Nec
<b>MEM31319</b>	Certificate III in Refrigeration and Air Conditioning	Airconditioning and Refrigeration Mechanic
<b>MEM31419</b>	Certificate III in Engineering - Fixed and Mobile Plant Mechanic	Fitter (General)
<b>MEM31519</b>	Certificate III in Engineering -	Toolmaker

Code	Title	ANZCO Occupation
	Toolmaking Trade	
<b>MEM31719</b>	Certificate III in Engineering - Casting and Moulding Trade	Metal Casting Trades Worker
<b>MEM40119</b>	Certificate IV in Engineering	Mechanical Engineer
<b>MEM50119</b>	Diploma of Engineering - Advanced Trade	Mechanical Engineer
<b>MSF30113</b>	Certificate III in Furniture Finishing	Furniture Finisher
<b>MSF30313</b>	Certificate III in Timber and Composites Machining	Wood Machinist
<b>MSF30713</b>	Certificate III in Upholstery	Upholsterer
<b>MSF30818</b>	Certificate III in Flooring Technology	Floor Finisher
<b>MSF31113</b>	Certificate III in Cabinet Making	Cabinetmaker
<b>PMB40121</b>	Certificate IV in Polymer Technology	Plastics Technician
<b>RII30820</b>	Certificate III in Civil Construction Plant Operations	Earthmoving Plant Operator (General)
<b>RII30920</b>	Certificate III in Civil Construction	Earthmoving Plant Operator (General)
<b>SHB30516</b>	Certificate III in Barbering	Hairdresser
<b>UEE30420</b>	Certificate III in Data and Voice Communications	Cabler (Data and Telecommunications)
<b>UEE30620</b>	Certificate III in Electrical Machine Repair	Electrician (General)
<b>UEE30720</b>	Certificate III in Switchgear and Controlgear	Electrician (General)
<b>UEE30820</b>	Certificate III in Electrotechnology Electrician	Electrician (General)
<b>UEE30920</b>	Certificate III in Electronics and Communications	Electronic Equipment Trades Worker
<b>UEE31020</b>	Certificate III in Fire Protection Control	Electrician (General)
<b>UEE31220</b>	Certificate III in Instrumentation and Control	Electronic Instrument Trades Worker (Special Class)
<b>UEE31420</b>	Certificate III in Security Equipment	Electronic Equipment Trades Worker
<b>UEE32120</b>	Certificate III in Appliance Service	Electrician (General)
<b>UEE32220</b>	Certificate III in Air Conditioning and Refrigeration	Airconditioning and Refrigeration Mechanic

Code	Title	ANZCO Occupation
<b>UEE33020</b>	Certificate III in Electrical Fitting	Electrician (General)
<b>UEE40420</b>	Certificate IV in Electrical - Instrumentation	Electrician (General)
<b>UEE40920</b>	Certificate IV in Industrial Electronics and Control	Electronic Instrument Trades Worker (Special Class)
<b>UEE41220</b>	Certificate IV in Electrical - Rail Signalling	Electronic Instrument Trades Worker (Special Class)
<b>UEE42220</b>	Certificate IV in Instrumentation and Control	Electronic Instrument Trades Worker (Special Class)
<b>UEG30121</b>	Certificate III in Gas Supply Industry Operations	Gasfitter
<b>UET30521</b>	Certificate III in ESI - Transmission Overhead	Electrical Linesworker / Electrical Line Mechanic
<b>UET30621</b>	Certificate III in ESI - Distribution Overhead	Electrical Linesworker / Electrical Line Mechanic
<b>UET30721</b>	Certificate III in ESI - Rail Traction	Electrical Linesworker / Electrical Line Mechanic
<b>UET30821</b>	Certificate III in ESI - Distribution Underground	Electrical Linesworker / Electrical Line Mechanic

**Priority 2 - Occupations where women are underrepresented but not in skills shortage.**

**Table 2 Not in skills shortage - women are underrepresented**

Code	Title	ANZCO Occupation
<b>AUR31020</b>	Certificate III in Automotive Sales	Motor Vehicle or Caravan Salesperson
<b>AUR32220</b>	Certificate III in Automotive Glazing Technology	Autoglazier
<b>CPC30216</b>	Certificate III in Signs and Graphics	Signwriter
<b>ICP31220</b>	Certificate III in Printing	Printing Machinist
<b>ICP31320</b>	Certificate III in Print Binding, Finishing and Packaging	Printing Machinist
<b>MEM30719</b>	Certificate III in Marine Craft Construction	Shipwright

Code	Title	ANZCO Occupation
<b>MEM31019</b>	Certificate III in Watch and Clock Service and Repair	Watch and Clock Maker and Repairer
<b>MST30220</b>	Certificate III in Manufactured Textile Products	Textile, Clothing and Footwear Mechanic
<b>UEE30220</b>	Certificate III in Computer Systems Equipment	Electronic Instrument Trades Worker (General)

### Priority 3 - Occupations in skills shortage - women are well represented

**Table 3 Skills shortage - women are well represented**

Code	Title	ANZCO Occupation
<b>FBP30321</b>	Certificate III in Cake and Pastry	Pastry chef
<b>FBP30421</b>	Certificate III in Bread Baking	Baker
<b>FBP30521</b>	Certificate III in Baking	Baker
<b>FBP31121</b>	Certificate III in High Volume Baking	Baker
<b>MSF30518</b>	Certificate III in Picture Framing	Picture Framer
<b>SHB30416</b>	Certificate III in Hairdressing	Hairdresser
<b>SHB40121</b>	Certificate IV in Beauty Therapy	Beauty Therapist
<b>SIT30821</b>	Certificate III in Commercial Cookery	Cook/Chef
<b>SIT31021</b>	Certificate III in Patisserie	Pastry chef
<b>SIT31121</b>	Certificate III in Asian Cookery	Cook/Chef
<b>SIT40521</b>	Certificate IV in Kitchen Management	Chef

### Priority 4 - Occupations not in a skills shortage - women are well represented

**Table 4 Not in a skills shortage - women are well represented**

Code	Title	ANZCO Occupation
<b>ICP31420</b>	Certificate III in Prepress Graphic Design Production	Graphic Pre-press Trades Worker

Code	Title	ANZCO Occupation
<b>MEM30619</b>	Certificate III in Jewellery Manufacture	Jeweller
<b>SIT30722</b>	Certificate III in Hospitality (Restaurant Front of House)	Waiter/Hospitality Manager

**No training data available**

Code	Title	ANZCO Occupation
<b>FBP40621</b>	Certificate IV in Artisan Fermented Products Science Technicians	Wine Maker, Distiller