



## Aboriginal Cultural Ceremony for new Wentworth Hospital site

The Far West LHD joined with Aboriginal Elders and knowledge holders for a cultural ceremony and land cleansing on Barkandji Country on the site of the new \$30 million Wentworth Health Service Redevelopment on 11 October 2023.

The ceremony is part of an Aboriginal tradition used to regenerate Country and prepare the land as a safe and welcoming place. The event included a traditional smoking ceremony as well as didgeridoo, song, poem recital and dance performances and was attended by staff, visitors and community members.

Barkandji Elder, Aunty Clair Bates gave a warm Welcome to Country and said cultural burning is an ancient fire practice which has been used by Aboriginal people for over 60,000 years.

She said cleansing the land is an integral part of our connection with Country to restore and rejuvenate the land spiritually, and today's ceremony signifies that this hospital will be a healthy and safe place where the whole community can come to be healed.

CE Brad Astill said the event was important to recognise, respect and continue traditional Aboriginal practices and acknowledge the continuing connection to land, culture and community. "The Wentworth community is one step closer to gaining its new health facility, with the land being prepared in readiness for construction planned to start later this year," he said.

The ceremony is a significant milestone for the Wentworth Redevelopment, which will see the current



*Mr Paul Salome led the traditional smoking ceremony.*

hospital transformed to enhance health services and facilities for the region.

The appointment of the main works contractor is expected in the coming months with works to commence soon after.

**More Photos Next Page**





The Paakindji Dancers performed a number of dances at the Cultural Ceremony and took part in the traditional smoking ceremony, let by Paul Salome.



Aboriginal cultural ceremony: Standing (from left): Gert Halbgebauer (Health Infrastructure), Timothy O'Neil (Wentworth Health Service Manager), Denise McCallum (FWLHD GM District Health Services), Brad Astill (FWLHD Chief Executive), Corina Kemp (FWLHD Director Aboriginal Health and Community Relations). Sitting: Barkandji Elders Uncle Brian Hunt and Aunty Clair Bates, Rebecca Crawford (FWLHD Cultural Community Engagement Officer) and Barkandji Elders Rhonda Hines and Jenny Bates.



## Board Annual Public Meeting

The Board held its Annual Public Meeting (APM) on Monday, 30 October, 2023.

The APM provided a snapshot of the District for the past financial year, including the many achievements and results.



The Board also presented the 'Engaging Communities, Elevating Care' Year In Review 2022-2023 report. Download the report from the LHD website and intranet.



*FWLHD CE Brad Astill and Board A/Chair Sally Pearce*

## Collaborating and learning at Suicide Prevention Forum

Our dedicated Towards Zero Suicides Coordinator, Christy McManus (pictured), recently had the opportunity to share her insights at last month's WNSW PHN Suicide Prevention Forum.

This event brought together a diverse group of over 200 individuals, ranging from service providers to community members, all united by their shared goal of collaborating and learning more about the future of suicide prevention.

During her presentation, Christy outlined the various Suicide Prevention initiatives currently in progress within the Far West LHD. These encompass initiatives such as the Suicide

Prevention Outreach Team (SPOT), Safe Haven, Suicide prevention training, and Suicide Care Pathways. Christy also had the chance to speak alongside her Western counterpart, Mr Martin Davis, shedding light on the differences in how the Towards Zero Suicides initiatives are implemented in the two LHDs.

A highlight of the forum was guest speaker and facilitator Dr Norman Swan. Christy described Dr Swan as an engaging and highly knowledgeable speaker who sparked thought-provoking discussions and posed insightful questions to both the speakers and the active participants in the forum.



**Suicide Prevention Forum: (From left) Andrew Coe – Western PHN CEO, Martin Davis – Western Towards Zero Suicides Coordinator, Choley MacNaughton – Western PHN Portfolio lead – Suicide Prevention and Psychosocial support, Christy McManus – FWLHD Towards Zero Suicides Coordinator, Kylie Brown – Peer worker Safe Haven and Dr Norman Swan – Producer and presenter of the health report.**



## Allied Health professions celebrate on special day

Our Allied Health staff got together this month to for Allied Health Professionals Day (14 October) where they celebrated teamwork, commitment and dedication to their profession and each other and to all their patients and clients.

Director of Allied Health and Integrated Community Services, Ms Melissa Welsh, said: "We are so proud to have such a dedicated and skilled allied health workforce in the Far West. I want to thank them for providing a diverse range of services across our region each and every day, allowing patients to access these treatments close to home."

Thank you to all our Allied Health workers for the difference you make to the people of Far West each and every day.





# NAIDOC Family Fun Day

Far West LHD staff had a great time at the NAIDOC Family Fun Day in Sturt Park (Broken Hill) held this month.

Visitors to our stalls had plenty of giveaways and activities to enjoy.



# People Matter

NSW Public Sector Employee Survey 2023



**↑ 72%**

Response Rate  
(+24 compared to 2022)



The People Matter Employee Survey (PMES) is an annual Public Sector Commission (PSC) survey that gives us the opportunity to provide feedback and have a say about our workplace. It highlights what is working well and where we need to focus our time and energy to improve our experiences at work. The 2023 PMES was open from 21 August to 15 September 2023. Here is a brief summary of some of the key areas from the survey.

**↑ 62%**  
Employee Engagement  
(59% 2022)



### Recruitment

**↑ 42%**  
(36% 2022)



### Learning & Development

**↑ 57%**  
(51% 2022)



### Job purpose & enrichment

**↑ 71%**  
(67% 2022)



### Grievance Handling

**↑ 61%**  
(42% 2022)



### Recognition

**↑ 58%**  
(52% 2022)



### Ethics & Values

**↑ 73%**  
(57% 2022)



Thank you to our staff who participated in the 2023 People Matter Employee Survey (PMES). Your feedback is valuable and continues to help us identify the areas we are doing well and the areas we can improve. Please review the full 2023 PMES report and discuss with your Manager and Team about the areas that are most important to you.

### Frequently asked questions about PMES reports

#### What do the Portfolio, Sector and Parent comparisons mean?

**Portfolio** is the comparison between your report unit and all of NSW Health.

**Sector** is the comparison between your report unit and the entire NSW public sector.

**Parent** is the comparison with the next level-up report in your organisation.

#### How is my privacy protected?

Responses from individual employees are confidential. Strict rules protect privacy at every stage of the survey process. These results only show the results for a group of employees when there are 10 or more responses for the group.

For more information please contact  
Louise Heffernan - Organisational Development Lead  
P: 8080 1500 | E: [louise.heffernan1@health.nsw.gov.au](mailto:louise.heffernan1@health.nsw.gov.au)



# Colour Run Fun!



October was Mental Health Month and the Far West LHD Mental Health Drug and Alcohol Team held a colour run and barbecue in Wilcannia, Dareton and Broken Hill to support with raising awareness around mental health.

The Mental Health Drug and Alcohol team enjoyed the opportunity to engage with the communities and deliver mental health awareness to everyone





Corporate Induction held by People and Culture Directorate for October attracted 14 participants (including two via Teams).

Corporate Induction forms an important part in successfully welcoming and orienting employees who are new to FWLHD. It is an opportunity for new employees to meet each of the Executive Leadership Team, learn about our organisation and receive key information on our Local Health District. New employees are encouraged to enrol via My Health Learning to attend future sessions.

The group were (from left): Tshintina Reynolds – Executive Assistant, Rocin Varghese – Registered Nurse, Deborah Cochrane – Clinical Educator, Matilda Folwell – Mental Health Clinician, Denise Jack – Director MHDA and Violence and Neglect Services, Robert Slater – Purchasing and Supplies, Janine Slater – Clinical Support Officer, Maddie Stewart – Workforce Support Officer, Hayley Dalton – Executive Assistant, Regan Chesterfield – Clinical Nurse Specialist, Jason White – Labourer and Emily Nield – Mental Health Clinician. INSET: Liz Clarke – Project Officer, Collaborative Commissioning (left) and Eleen Hugo – Primary Health Nurse.



## Gathering of Kindness

Kindness and compassion are key to elevating the human experience for everyone.

A smile, a hello, a please or thank you, are those small acts of kindness that make a big difference to the experiences of our staff, our patients and their families, across NSW Health.

NSW Health's Gathering of Kindness is celebrated annually during November, using World Kindness Day to continue a conversation about kindness and compassion in healthcare.

NSW Health has a strong and proud history of providing safe and kind care to patients, families, carers and volunteers. Help us continue to build and nurture a culture of kindness across NSW Health.

The 2023 Gathering of Kindness held 13- 17 November, focuses on **MY KIND of healthcare experience – reframing quality and safety**, exploring those actions and moments that matter to us all in transforming experiences in healthcare.

Join us for a Gathering that promises to be a turning point in the way we view and deliver healthcare. Together, we will shape a healthcare system that reflects our collective vision of kindness, empathy, and humanity.

[Check out the program of events](#) and [register to attend](#).





# Safe Work Month

The BHHS/CHC Work Health & Safety Committee held a special event morning tea called "SafeTea", to promote Safe Work Month for the Broken Hill Health Service.

SafeTea emphasises the importance of involving everyone in Work Health & Safety discussions by encouraging workplaces to grab a cuppa and have a safety chat.

WHS committee members were in attendance to speak to staff and get feedback on areas of concern throughout the Health Service.

BHHS Director of Nursing, Midwifery & Site Manager Julie Manoel spoke to staff from all areas to promote the importance of having everyone involved in WHS practices to ensure we maintain a safe working environment.

A safe and healthy workplace is more easily achieved when everyone is involved in identifying any risks to health and safety. Together we can identify hazards, talk about health and safety concerns and work together to find solutions. The BHHS/CHC WHS Committee encourages all staff to share their views so we can create an environment where work is safe for everyone.

If you're interested in joining the BHHS/CHC WHS Committee contact WHS Chairperson Tori McManus for more information by email on [tori.mcmanus@health.nsw.gov.au](mailto:tori.mcmanus@health.nsw.gov.au)



*Staff enjoyed the exchange of safety ideas during Safe Work Week at BHHS/CHC.*



## Communicating Positively - Appropriate Aboriginal Terminology

Communicating Positively: A guide to Appropriate Aboriginal Terminology is to support a culturally safe health system for Aboriginal patients, clients and staff. Communicating positively provides information and guidance on appropriate word usage when working with Aboriginal people and communities and when developing policy and program.

The Communicating Positively guide is underpinned by the seven principles of the NSW Aboriginal Health Plan 2013– 2023. These principles are essential if improvements in Aboriginal health are to be achieved:

- Trust and cultural respect
- Recognition of the cultural values and traditions of Aboriginal communities
- Wholistic approaches to the health of Aboriginal people
- The valuable and unique role of Aboriginal Community Controlled Health Services (ACCHS's)
- The participation of Aboriginal people at all levels of health service delivery and management
- Partnership with Aboriginal communities through ACCHS's and the Aboriginal Health and Medical Research Council of NSW.
- Recognition of the contribution the health system can make to the social determinants of health

The FWLHD have developed a flyer to promote the NSW Health Guide to Appropriate Aboriginal Terminology (SEE ABOVE).

**Communicating Positively  
Appropriate Aboriginal  
Terminology**

A culturally respectful and responsive health system is essential to improve health outcomes for Aboriginal people. NSW Health guide entitled *Communicating Positively – A Guide to Appropriate Aboriginal Terminology* supports a culturally safe health system for Aboriginal patients and staff.

To learn more, scan the QR code below

This guide aims to provide NSW Health staff, and other stakeholders, with information and guidance on appropriate word usage when working with Aboriginal peoples and communities, and when developing policy and programs.

The use of accurate and non-offensive language is essential to ensure health services and programs that Aboriginal people access are culturally safe.

Far West Local Health District NSW

## New Pathway - Removing the Barriers: Inclusion of people with disability (eLearning)

The [PSC](#) has developed a learning pathway to **support the inclusion of people with disability in the workplace.**

There are 5 modules now available through **My Health Learning** titled [Removing the Barriers: Inclusion of people with disability.](#)

The learning pathway includes four modules of around 2.5 hours duration and a fifth capstone module with assessment.

The topics include:

- Module 1: What is a disability
- Module 2: Diverse perspectives on disability
- Module 3: Creating an enabling and inclusive workplace
- Module 4: Creating a positive employment experience
- Module 5: Your words and actions matter

The learning outcomes from the pathway are:

- Know more about the diversity of disability and perspectives of disability
- Remove barriers and facilitate people experiencing belonging at work
- Discuss and take practical actions to support a

positive and inclusive employee experience

- Commit to a plan of actions in your role, to improve inclusion of employees with disability.

Please promote this through your teams and contact – [Jacinta.Barracough@health.nsw.gov.au](mailto:Jacinta.Barracough@health.nsw.gov.au) if you have any questions.

**Brilliance Nominations**

Brilliance Nominations are a great way to share positive feedback with your peers about the brilliant work they are doing. All Brilliance Nominations are forwarded to the recipient and their line manager via email. Nominations are also logged in a register for the FWLHD Annual Staff Recognition and Health Innovation Awards.

To nominate a peer for their brilliance you can scan the QR code or go to <https://forms.office.com/r/1hR6bgiv14>

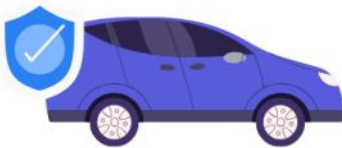
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Far West Local Health District

# TELEMATICS

## WHAT YOU NEED TO KNOW

### 1 Benefits



- Improved safety and security
- Efficiency and productivity
- Compliance
- Reduced costs
- Insurance risk assessment

### 2 Training



Click the training video link below:  
[In Vehicle - Driver Training - NSW Health](#)

More training can be provided by the Purchasing and Fleet Manager if required.

### 3 The device



The telematics are pre-installed into the fleet vehicles on a mobile.

When using the App your telematics login PIN is your Stafflink number.

### 4 Documents



To ensure staff are familiar with these changes and policies that reflect current practice, please see the document:

[Motor vehicles Fleet Policy.docx](#)  
[\(sharepoint.com\)](#)

### 5 Contacts

Contact the FWLHD Purchasing Manager at [Peter.McDonald@health.nsw.gov.au](mailto:Peter.McDonald@health.nsw.gov.au) or the Fleet Officer, [Peter.Schindler@health.nsw.gov.au](mailto:Peter.Schindler@health.nsw.gov.au) for more info.



### 6 Feedback



Our organisation would like to hear your feedback regarding the new systems, please click the link below to share.

[Click here for feedback](#)

# Aged Care Corner...

## Carer Gateway

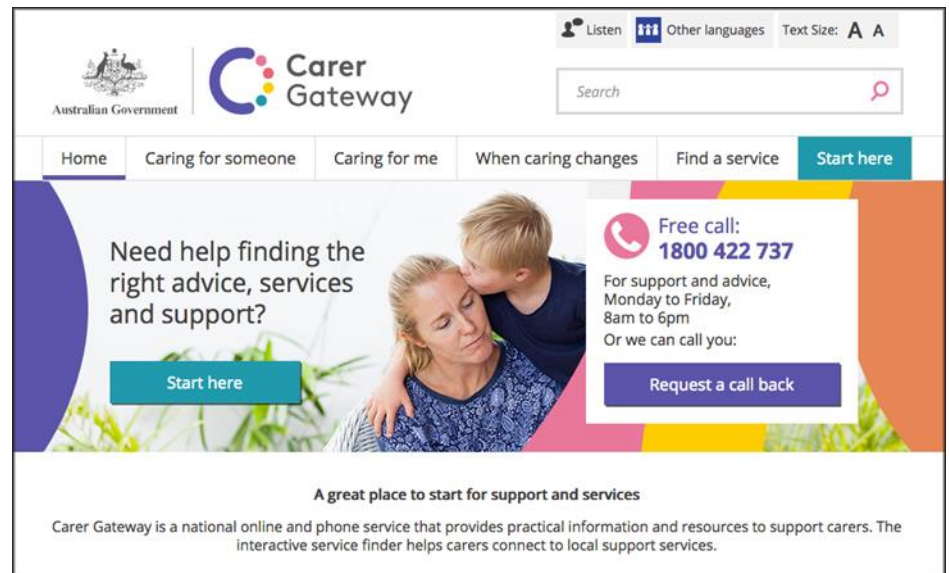
**Carer Gateway** is a free support program for Australia's 2.65 million unpaid carers, many of whom do not know that dedicated support is available to help them in their caring role. **Carer Gateway** provides a range of free services and support just for carers. Services are delivered in-person, online and over the phone. Our dedicated team of Carer Gateway service providers are located across Australia.



### Anyone at any time can become a Carer

Many people have care roles. For example, parents care for their children, grown children care for their parents and people care for friends and relatives who are sick or recovering from an accident. People take on a carer role for someone they know to improve that person's quality of life. Carers are people who provide unpaid care and support to family members and friends who have a disability, mental illness, chronic condition, terminal illness, an alcohol or other drug issue or who are frail aged. Visit [carergateway.gov.au](http://carergateway.gov.au) or call **1800 422 737** Monday to Friday between 8am to 5pm.

As a carer you have many things you need to manage every day. Providing you (as the person providing care and support) with tailored support aims to give you time to balance your caring responsibilities and manage your own wellbeing so that you can continue to be there for those you care for.



### Emergency respite

If you become sick or injured and can't continue to care for your loved one, our **Carer Gateway** service providers can organise for emergency respite services to take over care while you recover. If you need emergency respite care, call **Carer Gateway** for help with accessing emergency respite any time.

### Our Health Service



Carers are a recognised group who have an important role to play in our health care system. They support the patient in their journey: in communicating, participating in health decisions and in looking after the patient's health and wellbeing at home. As a health professional, it's important you can identify a carer and provide them with the much-needed help and support they deserve.



For further education: My Health Learning - Partnering with Carers (Course No. 58522287)



# Blood Management Change

To align with National Standard 7 Blood Management consent and safe administration of blood products requirements, Broken Hill Health Service will transition to a new Blood Product Administration Checklist on 22 November 2023. The change will also require patient consent for blood product transfusion to be completed on the general (purple) Consent for Medical Procedure/Treatment forms instead of a specific blood consent form.

This new form has been in use in Western NSW LHD and trialed in the local oncology unit since 2021 with clinicians reporting positive feedback on the ease of using the new form.

The use of the general consent form for blood product transfusion will standardise the consent forms used for medical procedures/treatments in line with NSW Health consent requirements.

The new Blood Product Administration Checklist is available for wards to order from the new product ordering system 'Sourceit'

**Blood Management Change**  
**Go Live 22/11/23**

Old Form + New Forms

# Security Focus

## Violence Prevention Management Training

VPM is a face-to-face workshop that discusses how to recognise escalating conditions and signs of impending violence, and how to apply de-escalation techniques to minimise violence.

The requirements for this training are set out in PD2005\_315 - Zero Tolerance Response to Violence in the NSW Health Workplace.

This workshop is targeted at staff working in security and duress response; staff working in extremely high risk environments including Emergency Department, Mental Health and Community Health; and staff working in locations where a local risk assessment has determined there is a potential for violence to occur.

### Objectives

After completing this training you will be able to:

- Apply de-escalation and breakaway techniques as a form of

violence prevention and minimisation.

- Describe the importance of self, environment and others in relation to violence prevention and management.
  - Apply a risk assessment approach to preventing and responding to workplace violence.
  - Identify the role of verbal and non-verbal communication in the prevention and management of violent behaviour.
  - Use de-escalation skills to effectively manage violent behaviour as it occurs in the workplace.
  - Identify and select appropriate response options when confronted with violent individuals.
  - Use evasive techniques to maintain personal safety when responding to a violent person.
- Implement local workplace policies and procedures regarding the prevention and management of workplace violence.

### Audience

Staff working in security and duress response; staff working in extremely high risk environments including Emergency Department, Mental Health and Community Health; and staff working in locations where a local risk assessment has determined there is a potential for violence to occur.

**Please book through My Health Learning:  
Course Code: 483379093**

## Stay up to date with your vaccinations



Updated policy PD2023-022 Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases requires staff to remain up to date with vaccinations, including Influenza, COVID-19, Hepatitis B, Measles, Mumps, Rubella, Varicella and the ten yearly diphtheria, tetanus and pertussis (dTpa) vaccination.

If you need clarification of when your dTpa booster is due, all category A and B employees can check their vaccination status via stafflink. Navigate to Employee self-service via the top right corner, drop-down and select vaccination and compliance.

If you know you are due for a vaccination, please email [FWLHD-Staffhealth@health.nsw.gov.au](mailto:FWLHD-Staffhealth@health.nsw.gov.au) to arrange an appointment to ensure you remain compliant with the policy directive PD2023-022.

## Respiratory Protection Program

The Broken Hill mask fit-testing booking page is moving online. **From November 1st**, appointments will be made via the intranet. Locate the booking system by navigating to the Infection Control tab on the front page of the intranet, find Quick Links and then Staff Health. This will take you to the bookings site link.

Alternatively, use the intranet search function to locate the mask fit testing booking site.

Please email [FWLHD-Staffhealth@health.nsw.gov.au](mailto:FWLHD-Staffhealth@health.nsw.gov.au) if you require assistance with the new booking system.

## Life Saving Drugs Register

The Life Saving Drugs Register has been upgraded. The register now provides easy access to near real-time stock information on critical treatments including 31 antidotes and 10 antivenoms, stored across NSW Health facilities. The new, digital register will update daily and help frontline emergency workers pinpoint the exact location of these life-saving drugs to specific NSW public hospital departments. The Life Saving Drugs Register is also accessible from mobile devices and can be found on the [Clinical Excellence Commission homepage](#).



RNs Amelia and Wanda at Balranald MPS got into the spirit of Fun Day Fridays at the health service with their very distinctive outfits!



## Would you like to be a VPM Trainer?

The District is seeking staff to become Violence Prevention Management Trainers. Trainers are required to deliver VPM Face to Face workshops on a rotational basis. Trainers are key to providing staff with skills to understand De-escalation, Breakaway and Physical Restraint technique for improved safety in our teams.

For more information contact Airlie Smith, Safety Culture Coordinator on email [Airlie.Smith@health.nsw.gov.au](mailto:Airlie.Smith@health.nsw.gov.au)



Adam Manoel  
 Adrian Winter  
 Ann Hoskins  
 Anthony Gomez  
 Ashwin Beeharry  
 Babette Cruickshank  
 Balranald RHS Team  
 Bayly Culpin  
 Ben Bloomfield  
 Benjamin McIver  
 Brady Wauchope  
 Brett Pascoe  
 Brianna Turley  
 Brooke Napier  
 Candice Wheaton  
 Catherine Mullins  
 Chelsea Anderson  
 Chelsea Edwards  
 Chloe Deighton  
 Chloe McNamara  
 Chloe Reeves  
 Clarissa Degoumois  
 BH Community Nursing Team  
 Desley McKellar  
 Dr Anna Munasinghe  
 Ellen Phillips  
 Emma Reeves  
 Erin Dunn  
 Giaconda Hucks  
 Gina McGreevy  
 Grace Charlesworth  
 Grace Matthews  
 Gretchen Buss  
 Heidi Drenkhahn  
 Helen Hayes  
 ICU Team  
 Isobella Marini  
 Jade Linda Standley

# Brilliance

NOMINATIONS



Congratulations to the following staff for receiving a Brilliance Nomination this month.

James Wells  
 Jane Helmore  
 Jane Hynes  
 Janine Slater  
 Jessica Walker  
 Jordan Foster-Gaddes  
 Juanita White  
 Kasey McIntosh  
 Kathryn Wallace  
 Keira Boxsell  
 Kelly Mawby  
 Kendi Reardon  
 Kerrie Brown  
 Kristy McQueen  
 Kristy Morris  
 Krystle Capper  
 Laura Chatterton  
 Laura Serwa

Lauren Pillar  
 Lucy Geyer  
 Mackenzie Williams  
 Manju Thomas  
 Margaret Tate  
 Marilyn Williams  
 Mary Stubbing  
 Michelle Straub  
 Nicholas Hanford  
 Norma Clancy  
 Paula Boundy  
 Peter Schindler  
 Rachel Nocke  
 Reanne Greenaway  
 Remi Delucyk  
 Richard Shoebridge  
 Rocin Varghese  
 Rosemary Martin

Ruben Hillier  
 Sam Greville  
 Sandra Charlton  
 Sarah Eggington  
 Savannah Webeck  
 Shane Slade  
 Sherry Davis  
 Steph Wylie  
 Tahlia Crampton  
 Tahlia Kerin  
 Tarni Smith  
 Tiahna Styles  
 Tyrone Dallas  
 Vicki McCormack  
 Virginia McDonald  
 Wendy Zanon

The Brilliance Nominations are a great way to share positive feedback with your peers for the brilliant work they are doing. All Brilliance Nominations are logged in a register for the Annual FWLHD Health Staff Awards and then forwarded to the nominated staff member via email. **Scan the QR Code to nominate or go to <https://forms.office.com/r/1hR6bgiv14>**



*Have you ever said to yourself, "If they just changed this and did it this way, it would be much better"?*

**Well, now you have a quick and easy way to suggest your ideas!**

Scan the QR code or go to <https://www.surveymonkey.com/r/WBHNSHZ> if you have ideas for change; for service improvement, better patient and staff experiences, or any burning project proposals you might have. We want to make sure that any of our staff with ideas for projects, innovations or change have a platform to submit their ideas and have a chance to talk about them.

The Project Management Office (PMO), located at the CHC in Broken Hill, will receive your ideas through the portal and explore opportunities to convert these into projects.



## Policy Watch — PDs available on MOH internet

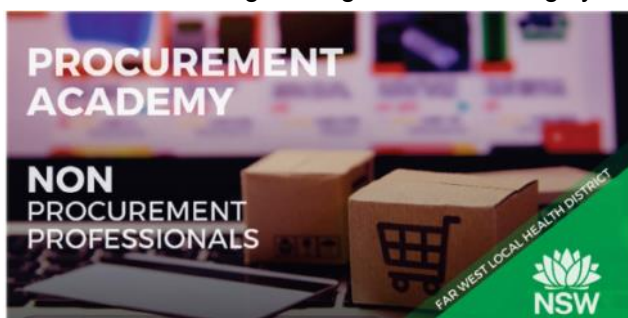
The following documents have been published on the NSW Ministry of Health internet site <http://www.health.nsw.gov.au/policies>. These documents are official NSW Health policy. Compliance with Policy Directives is **mandatory**.

Title	Document Number	Date Issued
<a href="#">Open Disclosure</a>	PD2023_034	18/10/2023
<a href="#">Neonatal and Infant Hepatitis B Prevention and Vaccination Program Policy Directive</a>	PD2023_032	13/10/2023
<a href="#">Maternity - Safety and Quality Essentials</a>	PD2023_031	12/10/2023
<a href="#">Remuneration Arrangements for Staff Specialist Emergency Physicians</a>	PD2023_033	16/10/2023
<a href="#">Framework for the Specialist Trans and Gender Diverse Health Service for People Under 25 Years</a>	IB2023_043	06/10/2023
<a href="#">Syphilis in Pregnancy and Newborns</a>	PD2023_029	06/10/2023
<a href="#">NSW Health Vehicle Procurement and Use</a>	PD2023_030	12/10/2023
<a href="#">Public Interest Disclosures</a>	PD2023_026	03/10/2023
<a href="#">Authorised Nurse Immunisers and Authorised Midwife Immunisers</a>	PD2023_027	28/09/2023
<a href="#">NSW Health Procurement (Goods and Services) Policy</a>	PD2023_028	04/10/2023
<a href="#">Christmas Closedown and Additional Public Holiday 2023 -2024</a>	IB2023_042	04/10/2023
<a href="#">Tiered Networking Arrangements for Perinatal Care in NSW</a>	PD2023_035	19/10/2023

## Procurement Masterclasses offered to all District staff

The District Finance and Corporate Services Directorate is excited to offer all staff Procurement Masterclasses.

The LHD have been working with the Strategic Procurement Branch at NSW Health to develop Procurement Academy Masterclass Training Packages. We encourage you to consider participating in either of the professional development opportunity options (pictured) now available to request enrolment My Health Learning.



### How will Procurement Training Benefit Me?

The procurement classes will cover a broad range of topics across the 'Plan-Source-Manage' spectrum and embed a foundational understanding of the core concepts and why they're essential. Key areas include specification development, ethics, the supply chain, planning and specifying the purchase, category management, sourcing, portfolio analysis/segmentation, stakeholder engagement, contracts (development, award, evaluation, governance, variations), key performance indicators, supplier relationship management, and adding value through procurement. The classes include local procurement example case studies and there will be ample opportunity for discussions and question time.

### How do I Enrol?

Go to [My Health Learning](#) and Request Learning for either of the Above Learning Pathway Classes – see

below relevant MHL catalogue details and associated class details in MHL.

**Need more information?** Contact Marisol Martinreyes on email [Marisol.martinreyes@health.nsw.gov.au](mailto:Marisol.martinreyes@health.nsw.gov.au)